



Onkar Bahu-Uddeshiya Vikas Sanstha's

Prof. Ravindra Nikam College of Pharmacy

Approved by: PCI; Govt. of Maharashtra; DTE; KBC NMU Jalgaon
Morane-Gondur Bypass Road, Gondur, Dhule- 424002



Strategic/Perspective Plan

In alignment with our commitment to academic excellence and our mission to serve both the community and the industry, Prof. Ravindra Nikam College of Pharmacy has diligently pursued its objectives and realized its vision set for the period 2018-2021. Now, as we embark upon the next phase of our journey, spanning from 2022 to 2026, we recognize the imperative to not only sustain our achievements but to elevate them to unprecedented heights.

Teaching and Learning: Advancing Education: *A Vision for Innovation and Excellence*

1. We prioritize top-notch education, blending theory with practical experience.
2. Exploring innovative teaching methods for dynamic learning.
3. Fostering faculty and student development, emphasizing well-being.
4. Integrating LMS and MOOCs for diverse learning opportunities.
5. Modernizing labs/classrooms for enhanced practical learning.
6. Offering targeted training for technical and soft skills.
7. Boosting research publications in renowned journals.
8. Supporting faculty in pursuing PhD courses and research.
9. Organizing industry visits for real-world insights.
10. Cultivating an empowering educational environment for future leaders.

Research and Development: Research Excellence: *Empowering Innovation and Impact*

1. Translating innovative ideas into practical solutions for widespread societal benefit.
2. Enhancing research infrastructure and facilities to facilitate cutting-edge investigations.
3. Promoting a culture of research integrity, ethics, and transparency across all research activities.
4. Providing mentorship and professional development opportunities for faculty and researchers to nurture their research skills and expertise.
5. Increasing collaboration between academia and industry for mutual innovation and progress.
6. Boosting patent filings through institutional research efforts.
7. Elevating the quality and impact of publications with strong citation indices and h-factors.
8. Securing grants from prestigious agencies Indian Council of Medical Research (ICMR), Department of Science and Technology (DST), and others to fuel research endeavors.



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Social responsibility and Extension activities: *Drives for the Greater Good*

1. Arranging health awareness programs to inform local people about wellness and disease prevention.
2. Partnering with NGOs to collaborate on impactful social causes like healthcare, education and sustainability.
3. Inspiring student participation in social activities by publicizing causes through promotional rallies.
4. Organizing health camps in rural areas to provide basic medical check-ups and care.
5. Recognizing social issues through outreach and providing cost-effective solutions.

Curriculum Enrichment: *Expanding Horizons*

1. To adopt a liberal arts framework, expanding the array of available majors and minors for students to choose from.
2. To incorporate supplementary courses aimed at enhancing students' skill sets and knowledge base, such as Entrepreneurship Development, Skills Enhancement, Management Studies, Pharmacy Legislation, Clinical Training, and a variety of others.
3. To augment the institute's IT infrastructure and resources to better support teaching, learning, and research activities.
4. Providing opportunities for experiential learning through internships, industry projects, and collaborative research initiatives.
5. Incorporating guest lectures, seminars, and workshops by industry experts to provide insights into current trends and practices in relevant fields.
6. Offering certification programs and professional development courses to supplement academic learning and prepare students for real-world challenges

Environmental awareness: *Promoting Environmental Sustainability*

1. Implementing measures to minimize the usage of disposable plastics
2. Implementing strategies to decrease carbon footprints within the premises
3. Enhancing greenery on the campus by planting more trees as part of the Green Campus initiative
4. Installing a small-scale solar energy system on campus to harness and utilize renewable energy

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sources

- Promoting water conservation measures through the installation of water-saving fixtures and rainwater harvesting systems.
- Collaborating with local organizations and government agencies to address environmental challenges and promote eco-friendly practices.

Name	Particulars	Short Term Goal	Long Term Goal
Accreditations / Approvals / Recognitions	Enhance institute standards through accreditation from NAAC.	√	√
	Promote active engagement in the National Institutional Ranking Framework (NIRF) assessments.	√	√
	Foster participation in the ATAL Ranking of Institutions on Innovation Achievements (ARIIA).	√	√
	Align with the guidelines outlined in the National Education Policy of 2020.	√	√
	Secure recognition from UGC under Sections 2(f) and 12(B) of the UGC Act, 1956.	√	√
	Establishing a center for excellence aimed at achieving Academic Autonomy.	√	√
Academic & Examination	Attain and sustain outstanding academic performance across all levels.	√	√
	Enhance performance outcomes in both college and university examinations.	√	√
	Introduce and execute supplementary or value-added courses to enrich students' learning experiences.	√	√
	Strengthen students' competencies to excel in competitive entrance exams such as GPAT, GATE, GATE-B, CUETPG, GRE, TOEFL, IELTS, CAT, and MAT.	√	√
	Elevate the number of qualifiers in prestigious examinations like GPAT, GATE, GATE-B, CUETPG and others, aiming to enhance the institution's nationwide ranking.	√	√
Curricular, Co-curricular and Extra-curricular, Extension and Outreach Activities	Boost student and staff engagement in curricular, co-curricular, and extra-curricular pursuits on regional, national, and global platforms, including initiatives like Innovation, AVISHKAR, NPW, IPA, and APTI activities.	√	√
	Enhance the NSS Unit and capitalize on SPPU Schemes to fortify community service and social outreach efforts.	√	√
	Organize a diverse array of extension and outreach activities to foster community engagement and societal impact.	√	√

PANCOOP, Gondur



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Training Placement, Industry-Institute Interaction and	Provide guidance to students in securing training opportunities within Pharmaceutical Industries.	√	√
	Conduct Faculty Development Programs (FDP's) focusing on Entrepreneurship.	√	√
	Establish collaborations and Memorandums of Understanding (MoUs) to enhance employability skill development.	√	√
	Strengthen collaborations and MoUs with top Pharmaceutical Companies for various training opportunities, internships, and job placements, including inviting industry experts for training sessions and fostering collaborations with academically renowned institutes.	√	√
	Emphasize placement opportunities within leading pharmaceutical industries.	√	√
	Facilitate faculty and student exchange programs through National and International collaborations, including signing MoUs with foreign organizations to promote international student and faculty exchanges.	√	√
Human Resource and Development	Organize State / National / International seminar / conference / faculty development programs	√	√
	Improve participations of teaching and non-teaching staff in international conference, symposia, seminars, and training programs	√	√
	Organize on the job training for faculty in industry	√	√
	Invite industry experts to deliver talk	√	√
	Sponsor training for administrative and supportive technical staff on new technology and modern working methods	√	√
	To improve % of faculty with Ph.D. qualification	√	√



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Resource Generation and Research & Development	Publish research papers in reputable high impact factor journals and UGC-Care listed journals.	√	√
	Secure Central Research Grants from agencies like ICMR, CSIR, DST, and DBT.	√	√
	File and publish patents on a national and international scale.	√	√
	Enhance the Incubation Centre and Startup initiatives in collaboration with the Institutional Innovation Council (IIC).	√	√
	Establish advanced research laboratories sponsored by industry partners.	√	√
	Strengthen revenue generation through consultancy services and other avenues.	√	√
Infrastructure	Enhance internet connectivity and Wi-Fi accessibility throughout the campus.	√	√
	Implement smart technology solutions for efficient resource management and monitoring.	√	√
	Develop and sustain a computer facilitation center.	√	√
	Expand the implementation of enterprise resource planning (ERP) for administrative efficiency and learning management system (LMS) for academic excellence.	√	√
	Enhance college infrastructure with cutting-edge facilities.	√	√
	Upgrade laboratory equipment to advanced standards.	√	√
Alumni	Bolstering the alumni association to aid in placement, training, mentoring, and providing financial and non-financial assistance for needy students, societal welfare, and institutional advancement.	√	√
	Fostering alumni engagement for facilitating career opportunities, mentorship, and financial support to benefit deserving students, the community, and the institute's growth.	√	√



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