

09/08/2018

⑧ Internal Complaint Committee * [ICC] [2018-19]

The College has established Internal Complaint Committee to resolve and monitor the complaints related to Gender Sensitization and prohibition of Sexual harassment of women employees & Students and redressal of grievances.

The Composition of Committee is as under.

Sr. No	Name of member	Designation.
1.	Dr. Vishal Badgajar.	Chairman.
2.	Prof. Suryawanshi C.P.	Member
3	Prof. Jadhar N. R.	Member
4	Prof. Salunkhe A. A.	Member.
5	Miss. Bhavika Chaudhary.	Student Member.
6	Mr. Dhananjay Patil.	Student Member.

The Internal Complaint Committee functions as per the norms and regulations of AICTE and also in accordance with rules and recommendations of Hon. Supreme Court of India and Government of Maharashtra.

11/08/2018.

) Internal Complaint Committee ()

The meeting of ICE was held on 11/08/2018 regarding the various functions of Internal Complaint Committee, Complaint procedure, redressal & Complaint mechanism. The minutes of meeting are as follows.

A) Complaint Procedure →

- 1) preparation of Complaint box
- 2) place of Complaint box in college.
- 3) Mode of Complaints →
written (Duly signed by Complainee or could mail to the chairperson of Committee.
- 4) In case of Sexual harassment Complainee should specify
 - a) Nature of Incident
 - b) Date and place of Incident
 - c) Name of parties/people involved in it.
 - d) Eye-witness if any.

B) Complaint and Redressal Mechanism. →

- a) complaint box should be opened every month to collect and sort-out complaints
- b) Investigation should be made with proper Secrecy and Honestly.
- c) Action should be Appropriate & fair one.
- d) If Complainee is not satisfied with decision or action he/she can make appeal to campus Co-ordinator.

The proper discussion was happened on above mentioned

points amongst Icc members.

The following Icc members were present on
11/08/2018 in that meeting.

1) Dr. Vishal Badgajar

Sign.
Utkarshin

2) Prof. C. P. Suryawanshi

C.P. Suryawanshi

3) Prof. N. R. Jadhav

N.R. Jadhav

4) Prof. A. A. Salunkhe

A.A. Salunkhe

5) Miss Bhavika Chaudhary.

Bhavika

6) Mr. Dhnanjay Patel.

Dhnanjay



PROF. RAVINDRA NIKAM COLLEGE OF PHARMACY

(B - PHARMACY)

D.T.E. Code 5435

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PrincipalDr. Rajesh A. Ahirrao
Mo. 94234 19880**Secretary**Prof. Shubhangi R. Nikam
Mo. 9403860183**Chairman**Prof. Ravindra O. Nikam
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Approved by A.I.C.T.E., P.C.I. New Delhi, State Govt. D.T.E. & Affiliated to KBC N.M.U. Jalgaon

Ref No.

Date 08/08/2019

INTERNAL COMPLAINT COMMITTEE

The Internal Complaints Committee for prevention of sexual harassment of women at workplace, as per 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013' to deal with the sexual harassment complaints of women at workplace: (2019-20)

Sr. No.	Name of Member	Designation	Contact No	Sign
1	Dr.R.A.Ahirrao	Chairman	9403849704	
2	Prof.C.P.Suryawanshi	Member	9960097807	
3	Prof.N.R.Jadhav	Member	9321221494	
4	Prof.A.A.Salunkhe	Member	7588906607	
5	Miss. Bhavika chaudhry	Student Member	7385902194	
6	Mr.Dhananjay Patil	Student Member	8208644179	

Principal
Prof. Ravindra Nikam College of
Pharmacy (B.Pharmacy) Gondur, Dhule.

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(*) Internal Complaint Committee (*)

The meeting of ICC was held on 08/08/2019 so as to formulate new committee as Chairman of ICC Committee had resign college due to his personal reasons. Chairman Dr. Vishal Badgajee As per the collective decision of ICC member the new Chairman has been elected prof. Dr. Rajesh. A. Ahirrao. The composition of committee is as follow.

Sr. NO	Name of member	Designation
1	Dr. Rajesh. A. Ahirrao	Chairman,
2	Prof. C. P. Suryawanshi	Member
3	Prof. N. R. Tadhar.	Member
4	Prof. A. A. Satunkhe	Member
5	Miss Bhayika Chaudhasi	Student member
6	Mr. Dhananjay Patil.	Student member

10/08/2019



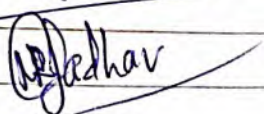
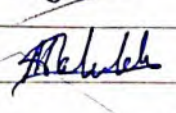
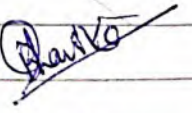
(*) Internal Complaint Committee (*)

The meeting of Icc members was held on 10/08/2019 regarding redressal & complaint mechanism, Actions & Decision of Icc, procedure of functioning of Icc, How to offer comfort zone to Complainee, under the head of Chairman of Icc Dr. Rajesh A. Ahirrao.

The minutes of meeting are as follows.

- 1) How to make Complaint procedure smoothly.
- 2) How to maintain Secrecy of functioning of Icc.
- 3) What type of Action / Punishment should we give to the offender.
- 4) Complaint box shall be open twice in a month.
- 5) Complaint & Redressal mechanism of Icc.

The following members were present in above meeting

- 1) Dr. R.A. Ahirrao (Chairman.) 
- 2) Prof. C.P. Suryawanshi (Member) 
- 3) Prof. N.R. Jadhav (Member) 
- 4) Prof. A.A. Salunkhe (Member) 
- 5) Miss Bhavika Chaudhari (Student Member) 
- 6) Mr. Dhananjay Patil. (Student Member) 