

Reg No MH / 6125 / 2003 / Dhule, Dated : 4-1-2003

Onkar Bahuuddeshiya Vikas Sanstha's

F / 6003 / Dhule, Dated : 20 - 12 - 2001

D.T.E. Code 5435



Prof. RAVINDRA NIKAM COLLEGE OF PHARMACY

(B - PHARMACY)

Morane - Gondur By-Pass Road, Near Punam Petrol Pump, Gondur, Tal. Dist. Dhule - 424002

Principal

Dr.R.A.Ahirrao
Mo.9423419880

Secretary

Prof. Shubhangi R. Nikam
Mo. 9403860183

Chairman

Prof. Ravindra O. Nikam
Mo. 9850486181

Ph:(02562) 297309

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E-mail : obvs@nitgondur.org

website : www.obvspharmacy.org

Date – 11 / 01 / 20

NOTICE

All girls from First and Second year B.pharmacy should inform that 'Prevention of Sexual harassment of Women' meeting is arrange on date 11/01/20 at 4.00 pm in seminar hall of our college.

All the girls are here by informed to attend the meeting compulsory.

Copy to,

1. Notice Board.
2. Meeting Register.

प्रा. रविंद्र निबुम कॉलेज ऑफ फार्मसी (B. Pharmacy)
 महाविद्यालयार्थी (Prevention of Sexual Harassment of
 Women Institute Committee) लैंगिक छळवणुकीस
 प्रतिबंध ही सभा Seminar Hall येथे दि. 11/11/20 रोजी
 8.00 ताजता पार पडली
 सदर सभेमध्ये प्रथम व द्वितीय B. Pharmacy
 शाखेच्या विद्यार्थिनी उपस्थित होत

सभेस खांबीलप्रमाणे सभासद उपस्थित होते -

अ.क्र	सभासदाचे नाव	पद	सही
१)	प्रा. सौ. नमिता जाधव	चेअरमन	<u>N. Jadhav</u>
२)	प्रा. सौ. रुपाली खानकरी	सदस्य	<u>R. Khanakari</u>
३)	प्रा. सौ. रेहीणी चाटील	सदस्य	<u>R. Chatil</u>
४)	कु. भाविका चौधरी	सदस्य	<u>B. Chaudhari</u>
५)	कु. रेश्वरी कुलकर्णी	सदस्य	<u>A. Kulkarni</u>
६)	कु. कुल्याणी अहिरे	सदस्य	<u>K. Ahire</u>
७)	कु. शर्मिष्ठा खानो शाह	सदस्य	<u>S. Sharmistha Shah</u>

समेचे इतिवृत्त

आज दि. ११/११/२०२० रोजी (Prevention of Sexual Harassment of Women at Institute Committee) लैंगिक छळवणुकीस प्रतिबंध या बैठक पार पडली. या खातील विषयावर चर्चा कुरव्यात आली.

Q.1 What is sexual Harassment?

→ According to the Protection of Women against Sexual Harassment at Work Place Bill 2013 Sexual Harassment at work place include

unwelcome sexually determined behaviour such as -

- * Physical contact & advances
- * Demand or request for sexual favours
- * Sexually coloured remark
- * Showing pornography
- * Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

तक्रारीचे स्वरूप -

लैंगिक छळवणुकीस प्रतिबंध या बैठकीत विद्यार्थिनिना सांगव्यात आले की तुम्हाला कोणतीही शंका असल अशवा तक्रार नोंदवायची असल तर prevention of sexual Harassment of Women At Institute Committee वा संपर्क साधा अशवा तुम्हाला आम्हाला लेखी स्वरुपाल लिहून कळवा.

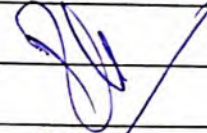
तक्रार मांडव्याची पध्दत -

- अ. लेखी स्वरुपाल
- ब. मोबाइल द्वारे
- क. प्रत्यक्ष भेटणे

अशा प्रकारची कर्तव्ये कुरव्यात व्यक्तीवर कडक कायदेशीर कारवाई कुरव्यात येईल

अशा पद्धतीने दि. ११/११/२०२० रोजी "लैंगिक
दाखवणुकीस प्रलिंग ही सभा पार पाडण्यात आली
तसेच लष्कर गोपनीयता बाळगण्याबाबत व गैरवर्तव्यक
कुरणाचा व्यक्तीवर कुडक कायदेशीर कारवाई करण्यात
येईल हे विद्यार्थिनींना सांगण्यात आले -




Principal
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Dr. Sushil D. Patil
Mo. 8007827080

Chairman
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Ref No.

Date

OFFICE ORDER

As per AICTE norms following staff members are appointed as "Prevention of Sexual Harassment of woman at Institute Committee" members at Prof. Ravindra Nikam college of Pharmacy (B.Pharmacy) Gondur, Dhule. From Date 15/02/2021 & they are bound to follow the rules and regulations related to duties of sexual harassment of woman at Institute committee members.

Sr. No.	Name of Person	Designation	Position	Contact No.
1	Prof.Mrs. Namita Jadhav	Asst. Professor	Chairman	9321221496
2	Prof.Mrs. Jogeshwari Gunjal	Asst. Professor	Member	7719941521
3	Miss Bhavika Chaudhari	Student Representative	Member	02562297309
4	Miss Aishwarya Kulkarni	Student Representative	Member	02562297309
5	Miss Kalyani Ahire	Student Representative	Member	02562297309
6	Miss Sharmin Bano Shah	Student Representative	Member	02562297309



Patil
Principal
Prof. Ravindra Nikam College
of Pharmacy (B-Pharmacy)
Gondur, Dhule

प्रा. रविंद्र निकम कॉलेज ऑफ वी. फार्मसी महाविद्यालयाची

[Prevention of sexual Harassment of Woman At
Institute Committee]

“लैंगिक छळवणुकीस प्रतिबंध” हि सभ्या सेमिनार हॉल येथे
दि. ०६/०३/२०२१ रोजी ९.०० वाजता पार पडली.

सदर सभेमध्ये प्रथम, द्वितीय, तृतीय वी. फार्मसी शाखेच्या
विद्यार्थिनी उपस्थित होत्या.

सभेस खालीलप्रमाणे सभासद उपस्थित होते.

अ.क्र.	सभासदाचे नाव	पद	सही
१)	प्रा.सौ. नमिता जाधव	चेअरमन	<u>N. Jadhav</u>
२)	प्रा. सौ. हषाली जाधव	सदस्य	<u>B. Jadhav</u>
३)	प्रा. सौ. जोगेश्वरी गुंजाळ	सदस्य	<u>J. Gunjal</u>
४)	कु. भाविका चौधरी	सदस्य	<u>Bhaukarani</u>
५)	कु. ऐश्वर्या कुलकर्णी	सदस्य	<u>A. Kulkarni</u>
६)	कु. कल्याणी अहिरे	सदस्य	<u>K. Ahire</u>
७)	कु. शर्मिन बानो शाह	सदस्य	<u>S. Shah</u>

Contact NO. - 02562297309

सभेचे इतिवृत्त -

आज दि. ०६/०३/२०२१ रोजी "लैंगिक छळवणुकीस प्रतिबंध"

[Prevention of sexual Harassment of Woman at Institute]

ची बैठक पार पडली. त्यात खालील विषयांवर चर्चा करण्यात आली.

Q.1. What is sexual Harassment ?

→ According to the protection of woman against sexual harassment at work place Bill, 2010.

Sexual Harassment at work place include unwelcome sexually determined behaviour such as -

- * Physical contact & advances
- * Demand or request for sexual favours.
- * Sexually coloured remark.
- * Showing Pornography
- * Any other unwelcome physical, verbal or non-verbal contact of sexual nature.

* तक्रारीचे स्वरूप :-

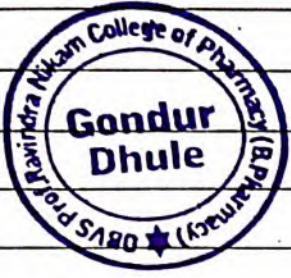
लैंगिक छळवणुकीस प्रतिबंध या बैठकीत विद्यार्थिनीना सांगण्यात आले की, तुम्हाला कोणतीही शंका असेल अथवा तक्रार नोंदवायची असेल तर Prevention of sexual Harassment of Woman at Institute committee ला संपर्क साधा अथवा आम्हाला लेखी स्वरूपात लिहून कळा.

* तक्रार मांडण्याची पद्धत :-

- अ. लेखी स्वरूपात
- ब. मोबाईल द्वारे
- क. प्रत्यक्ष भेटीने

अशा प्रकारची वर्तवणूक करणाऱ्या व्यक्तीवर कडक कायदेशीर कारवाई करण्यात येईल.

अशा पध्दतीने दि. ०६/०३/२०२१ रोजी "लैंगिक छळपणूकीस प्रतिबंध" ही सभा पार पाडण्यात आली. तसेच तक्रार गीपनियता बाळगण्याबाबत व गैरवर्तवणूक करणाऱ्या व्यक्तींवर कडक कायदेशीर कारवाई करण्यात येईल हे. विद्यार्थिनींना सांगण्यात आले.



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Principal
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Secretary
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Chairman
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Date

Ref No.

Prevention of Sexual Harassment Of Woman At Institute Committee

Establishment of Committee for prevention of sexual harassment of women at workplace, as per (Prevention, Prohibition and Redressal) Act, 2013 For Academic year (2020-21)

Sr. No.	Name of Person	Designation	Sign
1	Mrs.Rupali Khankari	Ass.Professor	<i>RK</i>
2	Miss Vaidehi Patil	Ass.Professor	<i>VPatil</i>
3	Miss Snehal Takate	Ass.Professor	<i>Stakate</i>
4	Miss Sneha Umale	Ass.Professor	<i>SUmale</i>
5	Ms. Tejaswini Thanekar	Ass.Professor	<i>Tej</i>
6	Mamta Arun Mali	Student Representative	<i>MAMali</i>
7	Sanskruiti dayanand Mahale	Student Representative	<i>SMahale</i>
8	Dhanashri P. Lambole	Student Representative	<i>D.P.Lambole</i>
9	Miss.Akshada Patil	Ass.Professor ^P	<i>AKP</i>



Meeting Report

The meeting of Prevention of Sexual Harassment of Women at Institute I was held on 21/11/2021 regarding redressal and Complaint Mechanism action and decision of women grievance & start at 4:30 pm with warm welcome by the chairman of Committee.

The minutes of meeting are following.

- 1) To read and confirm the minutes of the previous meeting of the women Grievance Committee held on . The member unanimously confirmed the minutes.
- 2) Regarding matter of grievance Complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session. The redressal is nil.
- 3) The By a member of the institution against any other member irrespective of whether the harassment is alleged to have taken place within or outside the Campus.
- 4) By an outsider against a member of the College or by a member of the College against an outsider if the sexual harassment is alleged to have taken place within the Campus.

The minutes final

Members present

Sr. No	Name of person	Sign.
1.	Prof. Rupali Khanbazi	<u>RK</u>
2.	Prof. Vaidehi Patil	<u>VPatil</u>
3.	Prof. Jnehal Takate	<u>JTakate</u>
4.	Prof. Jneha Umale	<u>JUmale</u>
5.	Prof. Tejaswini Thanekar	<u>Tanekar</u>
6.	Prof. Akshada Patil	<u>AP</u>
7.	Mamta Arun Mali (Student Representative)	<u>MAMali</u>
8.	Sanskruiti Dayanand Mahale (Student Representative)	<u>SMahale</u>
9.	Dhanashri Prakash Lambole. (Student Representative)	<u>D.P.Lambole.</u>

