

# Sexual Harassment of Women at Workplace.

Reg.No.MH / 6125 / 2003 / Dhule, Dated : 4-1-2003

Onkar Bahuuddeshiya Vikas Sanstha's

F / 6003 / Dhule, Dated : 20-12-2001

## Prof. RAVINDRA NIKAM COLLEGE OF PHARMACY (B- PHARMACY)

Morane - Gondur By-Pass Road, Near Punam Petrol Pump, Gondur, Tal. Dist. Dhule - 424002

**Secretary**  
Shubhangi R. Nikam  
Mo. 9403860183

**Chairman**  
Ravindra O. Nikam  
Mo. 9850486181

Ph:(02562) 297309

Tele Fax (02562) 297309

E-mail :obvs@nitgondur.org

website : www.obvspharmacy.org

Ref No.

Date 21/3/22

### Notice

All Students from B.Pharmacy Should inform that *S.H. of W. at workplace* is arranged on Date:- *24/1/22* at 4:00 pm in Seminar Hall of our college.

All the Students are hereby informed to attend the meeting compulsory.

Copy to,

1. Notice Board
2. Meeting Register





# Meeting Report

Date 24/1/22

The term Sexual Harassment is defined in Section 2 of the Sexual Harassment of Women at Workplace or more of the following unwelcome acts or behavior namely

1. physical Contact or advances
2. A demand or request for sexual favors.
3. any other unwelcome physical, verbal or nonverbal conduct of sexual nature.

Section 2 state that the following Circumstances among other Circumstances. if it occurs or is present about any act or behavior of Sexual Harassment may amount to Sexual Harassment.

1. Implied or explicit promise of preferential treatment in her employment
2. Interference with the work or creating an intimidating or offensive or hostile work environment for her
3. Humiliating treatment likely to affect her health or safety





Sr NO.	Name of person	Sign.
1	Dhanashree Umale	<del>Umale</del>
2	prof. Akshata patil	<del>Patil</del>
3	prof. Tejaswini Thanekar	Thanekar
4	prof. Vaidehi Patil	<del>Patil</del>
5	prof. Anjali Borse	<del>Borse</del>
6	prof. Rupali Khankar	Khankar
7	prof. Shubhangi Sonavane	Sonavane
8	Dhanashri Prakash Lambale (Student Representative)	D.P. Lambale
9	Sanskriti Dayanand Mahale (Student Representative)	Mahale
10	Patil Vaishnavi Bhauji (Student Representative)	Patil





Work place

Reg No MH / 6125 / 2003 / Dhule, Dated . 4-1-2003

Onkar Bahuuddeshiya Vikas Sanstha's

F / 6003 / Dhule, Dated - 20 - 12 - 2001



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Date

### OFFICE ORDER

As per All India Council for Technical Education following staff member are appointed as **Sexual Harassment Of Woman At Institute Committee** at Prof. Ravindra Nikam College of Pharmacy (B-Pharmacy), Gondur, Dhule from date **06/08/2022** and they are bound to follow the rules and regulations related to duties of Sexual Harassment Of Woman At Institute Committee.

Sr No	Name of Person	Designation	Sign
1	Prof. Swati Borse	Member	
2	Prof. vaidehi Patil	Member	
3	Prof. Harshali Jadhav	Member	
4	Prof. Tejaswini thanekar	Member	
5	Prof. Rupali Khankari	Member	
6	Prof. Sneha Umale	Member	
7	Prof. Shubhangi R. Sonawane	Member	
8	Ms. Rashami R. Patil	Student Representative	
9	Ms. Sayali I. Patil	Student Representative	
10	Ms. Leena P. Patil	Student Representative	



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Ref No.

Date 5/12/22

1 n.

### Notice

All Student B.Pharmacy should inform that *Sexual Harrasment of women at Work place* is arranged on Date 6/12/22 at 4:30 pm in Seminar Hall of our college.

All the student are hereby informed to attend the meeting Compulsory

Copy to,

1. Notice Board
2. Meeting Register



# Meeting Report

Date 6/8/22

The term Sexual Harassment is defined in Section of the Sexual Harassment of women Act workplace or more of the following unwelcome acts or behavior namely

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2. A demand or request for Sexual favors.
3. any other unwelcome physical, verbal or nonverbal conduct of Sexual nature.

Section 2 state that the following Circumstances among other Circumstances, if it occurs or is present about any act or behavior of Sexual Harassment May amount of Sexual Harassment.

1. Implied or explicit promise of preferential treatment in her ~~ex~~-employment
2. Interference with the work or creating an intimidating or offensive or hostile work environment for her
3. Humiliating treatment likely to affect her health or safety.



# Meeting Report

Date 6/8/22

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2. Interference with the work or creating an intimidating or offensive or hostile work environment for her
3. Humiliating treatment likely to affect her health or safety.



Sr. No	Name of Person	
1	Prof. Sushil Borse	<del>SPB</del>
2	Prof. Vasudehi Patil	<del>Patil</del>
3	Prof. Harshali Fadnis	<del>Fadnis</del>
4	Prof. Tejaswini Thanekar	Thanekar
5	Prof. Nupali Khanolkar	<del>NK</del>
6	Prof. Sneha Umale	<del>SU</del>
7	Prof. Shubhangi Sonawane	Shubhangi
8	Rashmi R. Patil (Student Representative)	Patil...
9	Srujita Z. Patil (Student Representative)	Patil
10	Jeena P. Patil (Student Representative)	Patil



Reg.No.MH/6125/2003/Dhule, Dated : 4-1-2003

Onkar Bahuuddeshiya Vikas Sanstha's

F/6003/Dhule,Dated: 20-12-2001



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Ref No.

Date 31/12/23

### Notice

All Student B.Pharmacy should inform that *Sexual Harassment of woman At Institute Committee* is arranged on Date 4/1/23 at 4:30 pm in Seminar Hall of our college.

All the student are hereby informed to attend the meeting Compulsory

Copy to,

1. Notice Board
2. Meeting Register





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Ref No.

Date 4/1/23

### OFFICE ORDER

As per All India Council for Technical Education Norms following staff member are appointed as Sexual Harassment Of Woman At Institute Committee at Prof. .Ravindra Nikam College of Pharmacy (B-Pharmacy), Gondur, Dhule from date 04/01/2023 and they are bound to follow the rules and regulations related to duties of Sexual Harassment Of Woman At Institute Committee.

Sr No	Name of Person	Designation	Sign
1	Prof. Swati Borse	Member	<i>SB</i>
2	Prof. vaidehi Patil	Member	<i>Vaidehi Patil</i>
3	Prof. Harshali Jadhav	Member	<i>Harshali</i>
4	Prof. Tejaswini thanekar	Member	<i>Tejaswini</i>
5	Prof. Rupali Khankari	Member	<i>RK</i>
6	Prof. Sneha Umale	Member	<i>Sneha</i>
7	Prof. Shubhangi R. Sonawane	Member	<i>Shubhangi</i>
8	Ms. Nisha shevale	Student Representative	<i>Nisha</i>
9	Ms. Ravina pawara	Student Representative	<i>R. Pawara</i>
10	Ms. Harshada shimpi	Student Representative	<i>Harshada</i>



# Meeting Report

Date 4/1/23

The term Sexual Harassment is defined in section of the Sexual Harassment of women at workplace or more of the following unwelcome acts or behavior namely

- ① Physical Contact or advance
- ② A demand or request physical, verbal or nonverbal conduct of sexual nature.
- ③ Any other unwelcome physical, verbal or nonverbal conduct of sexual nature.

Section 2 state that the following circumstances among other circumstances, if it occurs or is present about any act or behavior of sexual Harassment may amount of Sexual Harassment.

- ① Implied or explicit promise of preferential treatment in her employment.
- ② Interference with the work or creating an intimidating or offensive or hostile work environment for her.
- ③ Humiliating treatment likely to affect her health or safety.



Sr No	Name of Person	
①	Prof. Swati Borse	<u>SB</u>
②	Prof. Vaidehi Patil	<u>VP</u>
③	Prof. Harshali Jadhav	<u>HJ</u>
④	Prof. Tejaswini Thaneekar	<u>Thaneekar</u>
⑤	Prof. Rupali Thankari	<u>RVK</u>
⑥	Prof. Sneha Umale	<u>Snu</u>
⑦	Prof. Shubhangi Sonawane	<u>Shubhi</u>
⑧	Nisha . A. Shewale (Student Representative)	<u>Nishewale</u>
⑨	Ravina . S. Pawara (Student Representative)	<u>RPawar</u>
⑩	Harshada . A. Shimpi (Student Representative)	<u>Shimpi</u>